



High Peak Borough Council  
*working for our community*



# Corporate Plan

2019-2023

Working together to protect and invest in the High Peak with the Council on your side

# Aim 1:

## **Our key objectives for 2019-2023 are:**

- Effective relationship with strategic partners
- Fit for purpose housing that meets the need of tenants and residents
  - Practical support of community safety arrangements
  - Provision of high quality leisure facilities both in formal leisure centres and swimming pools and out in our communities
- Work with our partners and the community to address health inequality, food and fuel poverty, mental health and loneliness
- Effective provision of high quality public amenities, clean streets and environmental health

## **Supporting our communities to create a healthier, safer, cleaner High Peak**

### **In order to meet these objectives we will...**

- ✓ Review the Council's community support arrangements in order to maintain strong partnership working with community groups
- ✓ Implement the accelerated housing delivery programme
- ✓ Develop and implement an ongoing leisure facilities plan focused on improving the health and wellbeing of residents
- ✓ Review the Sports & Physical Activity Strategy in order to integrate communities and sports clubs into the delivery of its objectives
- ✓ Complete the review of the CCTV system and implement the agreed recommendations
- ✓ Review the Community Safety Strategy to ensure that the Council is supportive in fighting crime and anti social behaviour
- ✓ Implement the Homelessness Strategy effectively to ensure that voluntary groups and social enterprises that work to tackle the issue are supported effectively
- ✓ Review the delivery of services to older persons to ensure that they are effective
- ✓ Develop a Private Sector Housing Strategy to improve conditions for private renters

### **Working with and supporting our partners we will seek to influence positive outcomes around...**

- ❖ Maintaining the provision of accessible health and social care
- ❖ Dealing with anti social behaviour

### **Our key priorities will be...**

- Improved housing repairs service
- Improved private sector housing conditions
- Increased supply of affordable housing
- Increased level of community support



# Aim 2:

## A responsive, smart, financially resilient and forward-thinking council

### Our key objectives for 2019-2023 are:

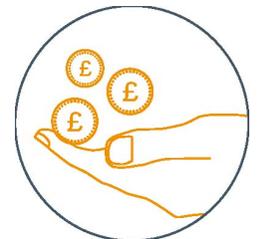
- Ensure our future financial resilience can be financially sustainable whilst offering value for money
  - Ensure our services are readily available to all our residents in the appropriate channels and provided “right first time”
- Invest in our staff to ensure we have the internal expertise to deliver our plans by supporting our high performing and well motivated workforce
  - More effective use of council assets to benefit our communities
- Effective procurement with a focus on local businesses
  - Use innovation, technology and partnership with others to help improve the efficiency of services, improve customer satisfaction and reduce our impact on the environment

### In order to meet these objectives we will...

- ✓ Refresh and implement the Asset Management Plan, including a review of the public estate, and ensure adequate facilities management arrangements are in place
- ✓ Develop an Access to Services Strategy to ensure that services are accessible to all
- ✓ Refresh the council's Communications Strategy in order to ensure there is a more effective dialogue and engagement with residents
- ✓ Conduct a review of democratic processes and scrutiny arrangements to make the council as open and transparent as possible
- ✓ Implement the council's Efficiency and Rationalisation Programme
- ✓ Provide advice and support for residents affected by the rollout of Universal Credit
- ✓ Continue to embed good information management practices through the ASSURED framework
- ✓ Develop and implement a plan to identify new and innovative ways of generating income
- ✓ Develop a new ICT Strategy to enhance and support the delivery of services
- ✓ Review the council's Diversity Policies including working with faith and cultural groups to celebrate the traditions and diversity of our community
- ✓ Develop a new OD Strategy to ensure effective workforce development and use of apprenticeships
- ✓ Develop a new Procurement Strategy with a focus on spending money locally
- ✓ Implement the agreed Housing Revenue Account Business Plan

### Our key priorities will be...

- Increased use of local firms through procurement
- Provision of more apprenticeships
- Increased levels of customer satisfaction
- Better engagement with our local communities



# Aim 3:

## Our key objectives for 2019-2023 are:

- Encouraging business start-ups and enterprises
- Work to create flourishing town centres and thriving high streets that support the local economy
- Promote tourism to maximise local benefit
- High quality development and building control with an “open for business” approach
- Car parking arrangements that meet the needs of residents, businesses and visitors
- Working to support existing local businesses, both large and small across the High Peak as they respond to future challenges
- Supporting the development of innovative green jobs and businesses across the High Peak

## Protect and create jobs by supporting economic growth, development and regeneration

### In order to meet these objectives we will...

- ✓ Review the implementation of the Local Plan to ensure that the requirements for affordable housing and developer contributions are being met
- ✓ Support the development of Glossop Halls
- ✓ Implement the accelerated business growth and employment programme
- ✓ Develop a Cultural Strategy to support and celebrate the rich history and culture of the Borough
- ✓ Review the Council's Growth Strategy to ensure that it is focused on the effective regeneration of our towns and rural communities
- ✓ Establish a developer open space contributions plan

### Working with and supporting our partners we will seek to influence positive outcomes around...

- ❖ Working with the private sector on regeneration schemes including: The Crescent and Torr Vale Mill
- ❖ The One Public Estate programme across the Borough
- ❖ Pressing for more regular and faster rail links, public transport links and essential road infrastructure
- ❖ Completion of the off road route for the Trans Pennine Trail and access to the Monsall and Tissington Trails
- ❖ Bringing additional funding into the borough
- ❖ Enabling high speed internet across the Borough
- ❖ Extending the Greater Manchester rail offer

### Our key priorities will be...

- Increased economic growth and higher paid employment
- New tourism opportunities
- Thriving and flourishing town centres and high streets



# Aim 4:

## Protect and improve the environment including responding to the climate emergency

### Our key objectives for 2019-2023 are:

- Effective recycling and waste management
- Effective provision of quality parks and open spaces
- Meeting the challenge of climate change and working with residents and business across the High Peak to implement the climate change action plan

### In order to meet these objectives we will...

- ✓ Successfully deliver Phase 3 of the transfer of services to AES in order to achieve improved performance and value for money outcomes
- ✓ Develop a Parks Development Plan to support the widest community use of parks and support community / friends groups
- ✓ Develop a Climate Change Strategy and an action plan of response to a declared climate emergency
- ✓ Review the Environmental Enforcement Policy in order to take steps to further reduce dog fouling and littering
- ✓ Review the Council's waste and recycling arrangements to increase recycling and to respond to the emerging new national strategy

### Working with and supporting our partners we will seek to influence positive outcomes around...

- ❖ The development of more cycle routes whilst working with the County Council and residents to ensure harmony amongst road users
- ❖ Encouraging local organisations and businesses to reduce their carbon footprint

### Our key priorities will be...

- Reduced carbon emissions
- Reduced levels of environmental crime
- A deliverable climate emergency plan

