

## **HIGH PEAK BOROUGH COUNCIL**

### **Report to the Corporate Select Committee**

**20th March 2017**

<b>TITLE:</b>	<b>Development of the Performance Framework and Targets for 2017/18</b>
<b>EXECUTIVE COUNCILLOR</b>	<b>Cllr Emily Thrane – Executive Councillor for Finance &amp; Corporate Services</b>
<b>CONTACT OFFICER:</b>	<b>Vanessa Higgins - Information Business Partner</b>
<b>WARDS INVOLVED:</b>	<b>Non-Specific</b>

#### **Appendices Attached:**

**None**

#### **1. Reason for the Report**

- 1.1 The purpose of the report is to agree the process for the review of the Council's performance against the priorities set out in the Corporate Plan

#### **2. Recommendation**

- 2.1 That Corporate Select agrees to the establishment of a Performance Framework Sub-Committee to consider the following:

- A review of the format of the quarterly performance reports;
- The Performance Annual Report;
- Performance targets and actions for 2017/18; and
- Update of the Council's Corporate Plan

#### **3. Executive Summary**

- 3.1 The Council's 4-year Corporate Plan (2015-2019) sets out the aims, objectives and priority actions that the Council is working to achieve over this period. The plan has a supporting performance framework that measures its delivery and aids effective scrutiny through focused and balanced reporting which is based on celebrating success and promoting improvement.

- 3.2 A new framework for 2016/17 which was built around the Council's key objectives whilst also ensuring that the three pillars of value for money (efficiency, economy and effectiveness) remained central.
- 3.3 The framework is made up monthly, quarterly and annual measures. Performance has been reported through new implemented quarterly reports which focus on exception with regard to all monthly and quarterly measures. This moved away from the previous 'dashboard' approach which had been used in previous years.
- 3.4 It was also agreed that annual measures would be reported in a new Annual Report which would be available which would provide an overview of the Council's progress in delivering its Corporate Plan and provide strategic intelligence to inform the corporate planning processes. This annual report will include details of the comparisons with other local authorities in order to provide some benchmarking context.
- 3.5 It is proposed that a Performance Framework Sub-Committee is established in order to firstly consider a draft of the annual report and then to use this to develop performance targets for the 2017/18 financial years.
- 3.6 The sub-committee will also be able to give feedback and suggest improvements to the format of the quarterly reports.

#### **4. How this report links to Corporate Priorities**

- 4.1 The purpose of the performance framework is to enable the monitoring of progress against the Council's corporate priorities. As such it has linkages to each of the Council's Corporate Plan aims.

#### **5. Options**

- 5.1 There are no options to consider at this stage

#### **6. Implications**

- 6.1 Community Safety - (Crime and Disorder Act 1998)  
None
- 6.2 Workforce  
None
- 6.3 Equality and Diversity/Equality Impact Assessment  
This report has been prepared in accordance with the Council's Diversity and Equality Policies
- 6.4 Financial Considerations

Effective Performance Management contributes to the Council's financial objectives

6.5 Legal  
None

6.6 Sustainability  
None

6.7 Internal and External Consultation  
Corporate and Operational Managers have been consulted during the process

6.8 Risk Assessment  
A robust Performance Framework is a critical tool in controlling and mitigating risks.

**ANDREW P STOKES**

**Executive Director (Transformation) and Chief Finance Officer**

**Background Papers**

**Location**

**Contact details**

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