



**Checkley Parish
Neighbourhood Plan**

Upper Tean, Lower Tean, Hollington & Checkley

CHECKLEY NEIGHBOURHOOD PLAN

BASIC CONDITIONS STATEMENT

October 2022

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1 Introduction

1.1 Purpose of the Report

This is a Basic Conditions Statement, prepared to accompany the submission of the Checkley Parish Neighbourhood Development Plan.

The statement explains how the Checkley Parish Neighbourhood Development Plan meets the basic conditions and other legal requirements.

2 Meeting Legal Requirements

2.1 The Basic Conditions

The basic conditions that neighbourhood plans must meet are as follows:

- must be appropriate having regard to national policy;
- must contribute to the achievement of sustainable development;
- must be in general conformity with the strategic policies in the development plan for the local area; and
- must be compatible with EU obligations.

In addition, the plan must meet requirements of human rights law.

Regulations specify an additional basic condition that a plan does not breach the requirements of Chapter 8 of Part 6 of the Conservation of Habitats and Species Regulations 2017, which set out the habitat regulation assessment process for land use plans, including consideration of the effect on habitats sites.

The following chapters of this statement deal with the basic conditions in more detail.

2.2 General Legal Requirements

Qualifying Body

The draft plan proposal is being submitted by Checkley Parish Council, which is the qualifying body.

The Neighbourhood Development Plan

The draft plan proposal relates to the use and development of land and has been prepared in accordance with the statutory requirements and processes set out in the Town and Country Planning Act 1990 (as amended), Planning and Compulsory Purchase Act 2004 (as amended) and the Neighbourhood Planning Regulations 2012 (as amended).

Basic conditions are set out in paragraph 8 (2) of schedule to the Town and Country Planning Act 1990

Period of Effect

The draft plan proposal states the period for which it is to have effect is from the day it is made to the end of 31st December 2035.

Excluded Development

The draft plan proposal does not deal with mineral extraction, waste development, nationally significant infrastructure or any other matters set out in Section 61K of the Town and Country Planning Act 1990.

Neighbourhood Area

The draft plan proposal relates to the Checkley Parish Neighbourhood Area and to no other area. There are no other neighbourhood plans relating to the Checkley Parish Neighbourhood Area.

3 SUSTAINABLE DEVELOPMENT

3.1 Dimensions of Sustainable Development

The National Planning Policy Framework (NPPF) 2021 states that sustainable development has economic, social and environmental dimensions.

The draft plan proposal takes a balanced approach to enabling growth, but also considering economic, social and environmental sustainability.

3.2 Delivering Growth

The draft plan proposal seeks to deliver growth through the following means:

Site Allocations: The plan supports and identifies where housing development is sustainable (Policy HSG1).

Meeting Local Need: Policy HSG1 identifies the village settlement boundaries as sustainable locations for housing development and outlying brownfield sites. Policy HSG2 identifies the housing mix, including priority tenures to meet local need.

Effective Growth: The plan recognises that growth depends on the achievement of good design (Policies DES1, DES2, DES3 and DES4).

Transport Provision: The plan requires a balanced range of transport provision (Policy TRA1).

Employment: The plan supports the provision of new and expanded employment and community facilities (Policies EMP1, EMP2 and EMP3).

3.3 Ensuring Growth is Sustainable

The draft plan proposal addresses sustainability in the following ways:

Housing Mix and Standards: The plan requires affordable housing to be delivered locally and sets other requirements for new housing, including giving priority to the needs of pedestrians and cyclists including links to surrounding path networks and open spaces and providing secure and covered cycle storage facilities (Policies HSG2, DES1, DES2, DES3, DES4 and TRA1).

Natural Environment: The plan protects the natural environment and identifies local natural features of particular value (Policy DES3).

Local Green Space: The plan designates and protects spaces of special community value Local Green Spaces (Policy LGS1).

Impacts of Drainage: The designates that surface water drainage from new developments should have no adverse impact (Policy DES1).

Sustainable Design and Character: The importance of design to achieving sustainable growth is recognised and specific aspects of sustainable design are set out (Policy DES1). Local character is also addressed (Policies DES3 and DES4).

Heritage: The plan identifies key heritage settings, adding a local dimension to national policy on heritage (Policy EMP2).

Sustainable Transport: The plan requires sustainable forms of transport to be considered and highlights critical junction congestion points on the highway network for infrastructure improvements, (Policy TRA1).

3.3 Achieving Sustainable Development

The combination of policies enabling growth and those addressing economic, social and environmental sustainability mean that the plan will help to achieve sustainable development. This takes account of the needs of current and future generations.

4 NATIONAL POLICY AND GUIDANCE

4.1 Having Regard to National Policy and Guidance

The draft plan proposal has had regard to the National Planning Policy Framework July 2021 (NPPF) and Planning Practice Guidance (PPG).

The central theme of the NPPF is the presumption in favour of sustainable development. Three overarching objectives are stated for achieving sustainable development in Paragraph 8:

- a) an economic objective ...
- b) a social objective ...
- c) an environmental objective ...

Paragraph 9 states:

“these objectives should be delivered through the preparation and implementation of plans and the application of the policies in this Framework...”

The Checkley Parish Neighbourhood Development draft plan proposal has the following overall vision and aims:

A vision that In 2035 Checkley Parish, will still be a tranquil, safe environment with a strong community spirit whilst keeping the individuality of four separate villages all with their own historical feel.

Upper Tean High Street is thriving in both daytime and evening, and the appearance of the High Street reflects that.

Checkley Parish remains a parish with a distinct identity sitting in a rural setting.

Development has served to improve access to the countryside surrounding Checkley Parish, which itself is protected from inappropriate development. This means that more Checkley Parish residents can continue to enjoy the countryside.

Achieved by the following aims: -

1. Ensure future housing responds to the local needs and supports sustainability. With sympathetic development including a mixture of affordable housing and retirement properties, with a primary focus on brown field sites, to preserve the visual attractive character of the landscape and high-quality agricultural land. (HOUSING)
2. Promote safer streets by encouraging traffic calming, accessibility to transport links and sensitive parking solutions. (TRANSPORT)
3. Continue to encourage a range of commercial and community activities and services by preserving local facilities and organisations and supporting the appropriate farm diversification. (BUSINESS)
4. Encourage the provision of open space to improve leisure and recreational facilities for residents of all ages. Inspire a safe environment for young children to play in and protect existing assets such as village halls, schools and other community buildings and spaces used for community events. (LEISURE AND RECREATION)
5. Protect our distinctive landscape and wildlife to preserve the rural feel. (ENVIRONMENT)
6. Ensure all development opportunities are sustainable and in keeping with the historical and rural character of our individual villages. (DESIGN AND HERITAGE)

The neighbourhood development draft plan is based on a range of evidence, in line with planning practice guidance. This includes evidence on housing need, the natural and historic environments, transport, flood risk, and other economic, social and environmental factors.

Rigorous selection processes were undertaken for the selection and allocation of Local Green Spaces for designation. These processes are set out in the consultation statement and Local Green Space evidence document.

4.2 NPPF Policy Areas

NPPF Aims and Policies	Checkley Parish Development draft Plan Aims	Checkley Parish Development draft Plan Policies
<p>Delivering a sufficient supply of homes</p> <p><i>“... to support the Government’s objective of significantly boosting the supply of homes, it is important that a sufficient amount and variety of land can come forward where it is needed ...</i></p> <p><i>... that the needs of groups with specific housing requirements are addressed ...”</i></p>	<p>Aim set out for Housing</p>	<p>Policies HSG1 and HSG2 deal with sustainable locations, housing mix and standards to meet local need.</p>

<p>Building a strong, competitive Economy</p> <p><i>“planning policies should ... set out a clear economic vision and strategy which positively and proactively encourages sustainable economic growth...”</i></p> <p>This includes consideration of economic and investment strategy, infrastructure, and flexibility to changing practices.</p>	<p>Aims set out for Business and Leisure and Recreation</p>	<p>Policies EM1, EMP2 and EMP3 support new and expanded employment and community facilities. COM1 focuses on community facilities.</p>
<p>Promoting healthy and safe Communities</p> <p><i>“planning policies and decisions should aim to achieve healthy, inclusive and safe places ...”</i></p> <p>This includes consideration of social interaction, safety and accessibility, healthy lifestyles.</p>	<p>Aims set out for Transport, Business, Leisure and Recreation and Design and Heritage</p>	<p>Policy TRA1 focuses on giving priority to pedestrians and cyclists. Policies EMP1, EMP2 and EMP31 support new and expanded employment. COM1 focuses on community facilities.</p> <p>Policy LGS1 designates and protects Local Green Spaces.</p> <p>Policy DES1 deals with safety and accessibility in design.</p>
<p>Chapter 9. Promoting sustainable transport</p> <p><i>“transport issues should be considered from the earliest stages of plan-making and development proposals ...”</i></p> <p>This includes consideration of impacts of development, existing and proposed infrastructure, promotion of walking, cycling, and public transport, environmental impacts, and movement, streets, and parking in the design of schemes.</p>	<p>Aims set out for Transport and Design and Heritage</p>	<p>Policies DES1 and TRA1 deal with sustainable transport and accessibility, including supporting walking, cycling and public transport</p> <p>Policy TRA1 deals with impact of developments on existing infrastructure and proposed infrastructure</p>
<p>Chapter 11. Making effective use of land</p> <p><i>“Planning policies and decisions should promote an effective use of land in meeting the need for homes and other uses, while safeguarding and improving the environment and ensuring safe and healthy living conditions ...”</i></p> <p>This includes promotion of mixed use to achieve environmental net-gain, using</p>	<p>Aims set out for Housing, Business, Leisure and Recreation, Environment and Design and Heritage</p>	<p>Policy HSG1 identifies sustainable locations for housing development including brownfield sites.</p> <p>Policy EMP1, EMP2 and EMP3 support employment through change of use and mixed use in existing built locations</p>

<p>undeveloped land for alternative uses, using brownfield land and underutilised land and buildings, use of airspace.</p>		<p>Policy COM1 supports new community facilities</p> <p>Policy LGS1 designates and protects Local Green Spaces.</p> <p>Policy DES3 deals with safeguarding and improving the environment</p>
<p>Chapter 12. Achieving well-designed places</p> <p><i>“plans should, at the most appropriate level, set out a clear design vision and expectations, so that applicants have as much certainty as possible about what is likely to be acceptable ...</i></p> <p><i>... Neighbourhood Planning groups can play an important role in identifying the special qualities of each area and explaining how this should be reflected in development, both through their own plans and engaging in the production of design policy, guidance and codes by local planning authorities and developers ...”.</i></p> <p>This includes consideration of function, attractiveness, character, sense of place, optimising potential, safety, inclusivity, accessibility.</p>	<p>Aims set out for Housing and Design and Heritage</p>	<p>Policy HSG1 deals with encroachment of residential developments.</p> <p>Policies DES1, DES2, and DES3 provide details of design expectations for new developments Policy DES4 includes reference to special qualities of specific areas</p> <p>The draft plan also includes a Green Development Guidance Note (Part 7)</p>
<p>Chapter 14. Meeting the challenge of climate change, flooding and coastal change</p> <p><i>“the planning system should support the transition to a low carbon future in a changing climate, taking full account of flood risk and coastal change ...”</i></p> <p>This includes consideration of flood risk, resilience to climate change, and promoting a low carbon economy.</p>	<p>Aims set out for Transport and Design and Heritage</p>	<p>Sustainable design is addressed in Policy DES1.</p> <p>Balanced and sustainable transport provision is required and provision of secure cycle storage in policy TRA1.</p>
<p>Chapter 15. Conserving and enhancing the natural environment</p> <p><i>“planning policies and decisions should contribute to and enhance the natural and local environment ...”</i></p> <p>This includes consideration of protection of valued landscapes, intrinsic character, biodiversity net-gain, pollution, mitigation.</p>	<p>Aims set out for Leisure and Recreation, Environment and Design and Heritage</p>	<p>Policy DES3 relates directly to the protection of the natural environment, adding a local dimension.</p> <p>Policy LGS designates Local Green Space that are demonstrably special, some of which include natural habitats and contribute to biodiversity.</p>

<p>Chapter 16. Conserving and enhancing the historic environment</p> <p><i>“plans should set out a positive strategy for the conservation and enjoyment of the historic environment, including heritage assets most at risk through neglect, decay or other threats ...”</i></p> <p>This includes consideration of sustaining or enhancing heritage assets, wider social, economic and cultural benefits, contribution of new development, and character of place.</p>	<p>Aims set out for Business and Design and Heritage</p>	<p>Policy EMP2: deals with heritage-led regeneration</p> <p>Policy DES2 provides a local dimension to heritage policy, including identification of key settings.</p> <p>Policy DES1 deals with design and local character.</p>
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5 LOCAL POLICY

5.1 Strategic Policies

Neighbourhood Plans should be tested against adopted strategic local policies.

Strategic local policy is contained within the Staffordshire Moorlands Adopted Local Plan 2014 – 2033 adopted 9th September 2020.

The relevant strategic policies in adopted local plan for the purpose of meeting the basic conditions are:

- C1 Creating Sustainable Communities
- C2 Recreation and Open Space
- DC1 Design Considerations
- DC2 The Historic Environment
- DC3 Landscape and Setting
- DC4 Local Green Space
- E1 New Employment Development
- E4 Tourism and Cultural Development
- H1 New Housing Development
- H3 Affordable Housing
- E1 New Employment Development
- SD5 Flood Risk
- SS1 Development Principles
- SS2 Hierarchy of Settlements
- SS8 Larger Villages Strategy
- SS9 Smaller Villages Area Strategy
- SS10 Other Rural Areas Strategy
- SS12 Planning Obligations and Community Levy
- T1 Development and Sustainable Transport

5.2 General Conformity

It should be noted that general conformity relates to the policies of the neighbourhood plan taken as a whole, considered against the strategic local policies taken as a whole.

The draft plan proposal has been drafted against the context of strategic local policies and taken as a whole, does not undermine and helps to deliver the spatial strategy of the adopted Local Plan.

5.3 Policy Comparison

The Checkley Neighbourhood Development Plan policies have been drafted to complement and add local character and other detail to the corresponding Local Plan Policies. The following table maps together corresponding policies.

Staffordshire Moorlands Local Plan Adopted September 2020, Strategic Policies.	Checkley Parish Neighbourhood Development draft Plan Policies
C1 Creating Sustainable Communities	COM1: Community, Sport and Recreational Facilities LGS1: Local Green Spaces
C2 Recreation and Open Space	COM1: Community, Sport and Recreational Facilities LGS1: Local Green Spaces
DC1 Design Considerations	DES1: Design DES2: Infill
DC2 The Historic Environment	EMP2: Heritage-Led Regeneration DES2: Infill DES4: Conservation Areas
DC3 Landscape and Setting	DES3: Landscape and Rural Character
DC4 Local Green Space	LGS1: Local Green Space
E1 New Employment Development	EMP1: Upper Tean High Street EMP2: Heritage-Led Regeneration EMP3: Rural Business Diversity and Growth
E4 Tourism and Cultural Development	EMP3: Rural Business Diversity and Growth TRA1: Transport
H1 New Housing Development	HSG1: Housing and Site Allocation HSG1: Housing and Site Allocation
H3 Affordable Housing	HSG1: Housing and Site Allocation
NE1 Biodiversity & Geological Resources	DES3: Landscape and Rural Character
SD5 Flood Risk	DES1: Design
SS1 Development Principles	HSG2: Housing Mix
SS2 Hierarchy of Settlements	HSG1: Housing and Site Allocation EMP3: Rural Business Diversity and Growth

SS4 Strategic Housing and Employment Land Supply	HSG1: Housing and Site Allocation
SS8 Larger Villages Strategy	HSG1: Housing and Site Allocation EMP3: Rural Business Diversity and Growth COM1: Community, Sport and Recreational Facilities LGS1: Local Green Space
SS9 Smaller Villages Area Strategy	HSG1: Housing and Site Allocation EMP3: Rural Business Diversity and Growth COM1: Community, Sport and Recreational Facilities LGS1: Local Green Space
SS10 Other Rural Areas Strategy	HSG1: Housing and Site Allocation EMP3: Rural Business Diversity and Growth
SS12 Planning Obligations and Community Levy	COM1: Community, Sport and Recreational Facilities
T1 Development and Sustainable Transport	COM1: Community, Sport and Recreational Facilities DES1: Design TRA1: Transport
T2 Development and Sustainable Transport	COM1: Community, Sport and Recreational Facilities DES1: Design TRA1: Transport

6. EU OBLIGATIONS AND HUMAN RIGHTS

6.1 Strategic Environmental Assessment

The plan has been screened for Strategic Environmental Assessment (SEA). This included consultation with national statutory bodies. Natural England, the Environment Agency and Historic England responded and indicated that the plan would not have significant environmental impacts or affect a European site.

In the conclusions section of the SEA report paragraph 6.2 states – It is considered that the Checkley Neighbourhood Development Plan is unlikely to lead to any significant environmental effects beyond those already assessed through the environmental assessments (SEA/SA and HRA) of the SMDC Local Plan.

In line with regulation 9 of the Environmental Assessment of Plans and Programmes Regulations 2004 , it is therefore considered that no further environmental assessment is required. Appendix 1 includes a copy of the screening report and forms part of the draft plan submission.

6.2 Habitat Regulations Assessment

The plan has been screened for Habitat Regulation Assessment (HRA).

As a result of the assessment carried section 4 of the screening assessment report it was conclude in paragraph 6.3 that it is considered unlikely that any significant environmental effects will occur as a result of implementation of policies and proposals set out in the draft Checkley Neighbourhood Development Plan. Natural England have been consulted on the report and agree with these conclusions.

HRA Stage 1 Screening Outcome – paragraph 6.4 states that the Checkley Neighbourhood Development plan does not require further HRA work to be undertaken.

Appendix 1 includes a copy of the screening report and forms part of the draft plan submission.

6.3 EU Obligations

Given the above screening outcomes, which take account of the responses of national statutory bodies, the draft plan proposal meets the basic conditions relating to not breaching EU obligations and Chapter 8 of Part 6 of the Conservation of Habitats and Species Regulations 2017.

6.4 Human Rights

The draft plan proposal is a result of extensive engagement with the local community and stakeholders, from the earliest stages of the process. This has informed the content of the draft plan. Further details can be found in the Consultation Statement.

An equalities assessment is included at Appendix 2. This indicates that the plan would have positive impacts for people with protected characteristics. The draft plan proposal meets human rights requirements.

Appendix 1 - Screening Outcomes

I. Appendix - Strategic Environmental Assessment

The following is an extract from the Checkley Parish Strategic Environmental Assessment Screening Report October 2021.

Screening Assessment Checkley Draft Neighbourhood Plan - Strategic Environmental Assessment

6 Conclusions

6.1 Having taken into account the:

- Findings of the integrated SEA / SA of the adopted SMDC Local Plan.
- Findings of the assessment set out in section 4
- The responses of the relevant statutory consultation bodies.

6.2 It is considered that the Checkley Neighbourhood Plan is unlikely to lead to any significant environmental effects beyond those already assessed through the environmental assessments (SEA/SA and HRA) of the SMDC Local Plan. In line with regulation 9 of the Environmental Assessment of Plans and Programmes Regulations 2004, it is therefore considered that no further environmental assessment is required.

6.3 If the scope of the Neighbourhood Plan subsequently changes, the LPA reserves the right to reassess this screening opinion.

Full report can be viewed on the below link:

<https://www.dropbox.com/s/izul0fdropzo75z/SEA%20Screening%20Assessment%20Checkley%20NP%20final%20report.pdf?dl=0>

II. Appendix - Habitat Regulations Assessment

The following is an extract from the Checkley Parish Habitat Regulation Assessment Report October 2021.

Screening Assessment of draft Checkley Neighbourhood Plan - Habitats Regulations Assessment

6 Conclusions

6.1 Staffordshire Moorlands Local Plan Policy NE 1 Biodiversity and Geological Resources provides protection for European sites. The Policy includes the following provision:

The biodiversity and geological resources of the District and neighbouring areas will be conserved and enhanced by positive management and strict control of development (and having regard to relevant ecological evidence) by:...

2. Resisting any proposed development that could have an adverse effect on the integrity of a European site (or successor designation) alone or in combination with other plans or projects unless it can be demonstrated that the legislative provisions to protect such sites can be fully met. Any development with a potential to adversely affect a European site/s through construction activities should ensure that Ciria construction guidelines are followed including environmental good practice on control of dust and water pollution.

6.2 The HRA undertaken of the Staffordshire Moorlands Local Plan concluded that the Local Plan will not result in adverse effects on European sites, both alone and in combination with growth in neighbouring areas.

6.3 As a result of the assessment set out in section 4 of this report, it is considered unlikely that any significant environmental effects will occur as a result of the implementation of policies and proposals set out in the draft Checkley Neighbourhood Plan. Natural England have been consulted on the report and agree with these conclusions.

HRA Stage 1 Screening Outcome

6.4 The draft Checkley Neighbourhood Plan does not require further HRA work to be undertaken.

Full report can be viewed on the below link:

<https://www.dropbox.com/s/69h7yc3xy2e2i2b/HRA%20Screening%20Assessment%20Checkley%20NP%20final%20report.pdf?dl=0>

Appendix 2 - Equalities Assessment

- I. Legal Requirements
- II. Checkley Parish General Population Characteristics
- III. Impacts on Protected Characteristics
- IV. Conclusion

Equalities Assessment

I. Legal Requirements

The Equality Act 2010 places a duty on all public authorities in the exercise of their functions to have regard to the need to eliminate discrimination, to advance equality of opportunity, and to foster good relations between persons who have a “protected characteristic” and those who do not. Protected characteristics are defined in the Equality Act as age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

An Equalities Assessment is a systematic analysis of a policy or policies in order to scrutinise the potential for an adverse impact on a particular group or community, in particularly those with a protected characteristic. An assessment has been made on whether the Checkley Parish Neighbourhood Development Draft Plan has a positive, negative or neutral impact on each of the protected characteristics. If the impact is negative, this is given a high, medium or low assessment. The following describes these:

Impact Description High A significant potential impact, risk of exposure, history of complaints, no mitigating measures in place etc.

Impact Description Medium Some potential impact exists, some mitigating measures are in place, poor evidence.

Impact Description Low Almost no relevancy to the process, e.g. an area that is very much legislation-led.

II. Checkley Parish General Population Characteristics

These may be sourced in detail in the report which covers the characteristics of people and households in Checkley Parish in Staffordshire Moorlands (GSS code E04009032). Figures are sourced from the 2011 Census key statistics (link below)

<https://www.nomisweb.co.uk/reports/localarea?compare=E04009032>

This link provides details of the age structure of the parish and Ethnic Groups who live in the parish.

Age structure

	Persons	
	Checkley Parish	
	count	%
All usual residents	4,700	100.0
Age 0 to 4	264	5.6
Age 5 to 7	144	3.1
Age 8 to 9	93	2.0
Age 10 to 14	221	4.7
Age 15	74	1.6
Age 16 to 17	127	2.7
Age 18 to 19	98	2.1
Age 20 to 24	230	4.9
Age 25 to 29	264	5.6
Age 30 to 44	901	19.2
Age 45 to 59	1,070	22.8
Age 60 to 64	397	8.4
Age 65 to 74	510	10.9
Age 75 to 84	226	4.8
Age 85 to 89	50	1.1
Age 90 and over	31	0.7
Mean Age	41.8	-
Median Age	44	-

- These figures are missing. Source: ONS - 2011 Census (KS102EW)

In order to protect against disclosure of personal information, records have been swapped between different geographic areas. Some counts will be affected, particularly small counts at the lowest geographies

Ethnic group

	Persons	
	Checkley Parish	
	count	%
All usual residents	4,700	100.0
White	4,654	99.0
English/Welsh/Scottish/Northern Irish/British	4,599	97.9
Irish	13	0.3
Gypsy or Irish Traveller	10	0.2
Other White	32	0.7
Mixed/multiple ethnic groups	21	0.4
White and Black Caribbean	4	0.1
White and Black African	1	0.0
White and Asian	9	0.2
Other Mixed	7	0.1
Asian/Asian British	19	0.4
Indian	6	0.1
Pakistani	2	0.0
Bangladeshi	0	0.0
Chinese	0	0.0
Other Asian	11	0.2
Black/African/Caribbean/Black British	5	0.1
African	0	0.0
Caribbean	5	0.1
Other Black	0	0.0
Other ethnic group	1	0.0
Arab	0	0.0
Any other ethnic group	1	0.0

In order to protect against disclosure of personal information, records have been swapped between different geographic areas. Some counts will be affected, particularly small counts at the lowest geographies

Source: ONS - 2011 Census (KS201EW)

III. Impact on Protected Characteristics

- Age:** The plan seeks to accommodate housing need and growth (Policies HSG1 and HSG2). This will help to ensure that housing provision caters for all ages, including younger people seeking housing for the first time, and older people looking to downsize by requiring that housing proposals properly address identified local needs. Policy EPM1 relates to the centre of Upper Tean village and encourages a range of uses to support the sustainability of the community providing local facilities including retail, food, community, medical, cultural or business. This provides opportunity for employment to a range of people and provides services at the centre of Upper Tean village, accessible to the immediate and wider community. Policies EMP2, EMP3 and COM1 encourages a range of uses to support the sustainability of the community across the whole parish. Policy DES1

requires good design, including for people of a range of mobility's. The impact on all ages will be positive.

- **Disability:** The needs of persons who are disabled or who have limited mobility are addressed in Policies DES1 and TRA1, which seek to create a well-designed and accessible environment. Policy HSG2 requires new housing to meet identified local needs, Policies EMP1, EMP2, EMP3 and COM1 will help to enable local employment, and Policies LGS1, DES3, and DES4, will enable improvement to the local environment. Policy TRA1 will encourage the provision and improved infrastructure to support improved public transport services or access too. The impact on people with disabilities will be positive.
- **Maternity and Pregnancy:** Key issues for people who are pregnant or who have young children are access to appropriate housing, flexible employment, and community facilities. Policies HSG1, HSG2, DES1, EMP1, COM1 and TRA1 will enable this. The impact on people who are pregnant or have young children will be positive.
- **Race:** A very small proportion of the population of Checkley parish are from non-white ethnic groups. For the most part, the plan will have an equal impact on the local population regardless of race. A public realm designed with safety and accessibility in mind will minimise opportunities for hate crime (there is no evidence that this is a problem in the Neighbourhood Area). Policy DES1 seeks to create well designed development, which includes safety considerations. The impact will be positive on people of all races.
- **Sex (Gender):** The Neighbourhood Development draft Plan contains no specific policies or proposals for any particular gender. The policies have been written to provide equal opportunity to any gender in respect of the provision of development and access to facilities. No gender is disadvantaged by any of the policies and proposals in the Neighbourhood Development draft Plan. People will benefit equally from the implementation of the Neighbourhood Development draft Plan. This includes people with prams or pushchairs. The impact will be positive for all genders. Religion, Gender Re-assignment, Sexual orientation: The Neighbourhood Development draft Plan cannot directly address the social attitudes that underpin hate crimes. However, it does seek to provide a well-designed and safe built environment for all. The impact will be positive on all people, regardless of religion or LGBT+ status.

IV. Conclusion

The Neighbourhood Development draft Plan provides a strategy for the development of the Neighbourhood Area, and a range of policies and proposals, which will result in positive benefits for the local community, including those with protected characteristics.

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