



High Peak Borough Plan

2023-2027

Summary of Aims, Objectives, Priority Actions, Influencing Priorities and Priority Outcomes

VISION

'Working together to protect and invest in the High Peak with the Council on your side'

Aim 1:

Supporting our communities to create a healthier and safer High Peak

Our objectives for 2023-2027 are:

- Work with our partners and the community to address health inequality, food and fuel poverty, mental health and loneliness
- Develop a positive relationship with communities
- Effective relationship with strategic partners
 - Practical support of community safety arrangements
 - Provision of sports facilities and leisure opportunities focused upon improving health
- Working cooperatively with local groups, and sports clubs to help people move more and enjoy our green spaces
 - Enhance the distinctive culture, creativity and heritage of the Borough
- Improve residents' access to benefits and financial support
 - Assist and influence other public partners to improve their services in the High Peak

In order to meet these objectives we will...

- ✓ Develop and enhance our partnerships with the local voluntary sector to work cooperatively across the High Peak.
- ✓ Refresh the council's Communications Strategy in order to ensure there is a more effective dialogue and engagement with residents
- ✓ Develop and implement a plan to enhance regional and local strategic partnerships , by building strong partnership relationships, influencing policy and creating wider stakeholder involvement
- ✓ Refresh, review and implement the Community Safety Strategy
- ✓ Explore options to refresh and enhance our CCTV system
- ✓ Develop a programme of shared projects with Staffordshire Moorlands DC to continue the benefits of the strategic alliance
- ✓ Deliver the Leisure Facilities Transformation plan focused on improving the health and wellbeing of residents
- ✓ Implement the Move More High Peak Strategy
- ✓ Explore options to enhance our existing relationships with local groups and sports clubs
- ✓ Develop a Cultural Strategy to support and celebrate the rich history and culture of the Borough
- ✓ Further develop and implement the Melandra Castle Management Agreement
- ✓ Implement a Cost of Living response plan
- ✓ Review the Debt Recovery Policy to ensure recognition of vulnerable people
- ✓ Consider options for Co-location of services with partners.
- ✓ Review options to improve the marketing and promotion of Council and partner services

Working with and supporting our partners we will seek to influence positive outcomes around...

- ❖ Ensuring the provision of accessible health and social care
- ❖ Dealing with anti-social behaviour

Our priority outcomes will be...

- Increased level of community support
- Refreshed Community Safety Strategy
- New Cultural Strategy

Aim 2:

Future Proof Housing

Our objectives for 2023-2027 are:

- Fit for purpose housing that meets the needs of HPBC tenants
- Increased supply of good quality homes
- Maintain an effective Housing Revenue Account (HRA) Business Plan
- Provide effective housing estate management to manage and enhance the environment within our control and for the wider community

In order to meet these objectives we will...

- ✓ Develop a High Peak Decent Homes Standard
- ✓ Review and Implement the Housing Revenue Account Business Plan
- ✓ Implement the accelerated housing delivery programme
- ✓ Implement a plan to ensure compliance with the Social Housing (Regulation) Act 2023
- ✓ Develop and implement a plan to increase the HPBC housing stock
- ✓ Develop and implement a strategy to increase the supply of social, affordable and specialist housing
- ✓ Develop a Private Sector Housing Strategy to improve conditions for homeowners and private tenants
- ✓ Implement the Empty Properties Strategy
- ✓ Continue to enhance our repairs and maintenance service through our partnership with Norse
- ✓ Review our sheltered / supported housing stock to assess the ongoing needs of our tenants and ensure the stock / service meet the expectations of our tenants now and in the future
- ✓ Review existing estate management arrangements to see a refreshed approach to communal gardens / areas, green spaces, communal entrances, landscaping and fencing.

Our priority outcomes will be...

- Effective HRA Business Plan
- Improved tenant satisfaction
- Improved private sector housing conditions
- Increased supply of quality affordable housing
- Review and reintroduce the caretaking service

Aim 3:

Our objectives for 2023-2027 are:

- Encourage business growth including start-ups and enterprises
- Working to support existing local businesses, both large and small across the High Peak as they respond to future challenges
- Supporting the development of innovative green jobs and businesses across the High Peak
- Promote tourism to maximise local benefit
- Work to create flourishing town centres and thriving high streets that support the local economy
- Maintain and deliver an effective Local Plan
- High quality development and building control with an “open for business” approach

Protect and create jobs by supporting economic growth, development and regeneration

In order to meet these objectives we will...

- ✓ Refresh and implement the Council's Growth Strategy to bring about the regeneration of towns and rural communities
- ✓ Establish and implement a plan to support local businesses to access funding including buy local campaigns
- ✓ Deliver the UKSPF Local Investment Plan
- ✓ Implement the Tourism Strategy to maximise the positive impact to our communities
- ✓ Implement the development of Glossop Halls
- ✓ Implement the Revitalising Buxton and Buxton HAZ programmes
- ✓ Complete the review of the Local Plan

Working with and supporting our partners we will seek to influence positive outcomes around...

- ❖ Pressing for more regular and faster rail links, public transport links and essential road infrastructure
- ❖ Completion of the off road route for the Trans Pennine Trail and access to the Monsall and Tissington Trails
- ❖ Bringing additional funding into the borough
- ❖ Ensuring benefits for High Peak from the East Midlands Devolution Deal

Our priority outcomes will be...

- Increased economic growth and higher paid employment
- Thriving and flourishing town centres and high streets

Aim 4:

Our objectives for 2023-2027 are:

- Effective recycling and waste management
- Meeting the challenges of climate change
- Provision of high quality public amenities, clean streets and environmental health
- Provision of quality parks and open spaces
- Car parking arrangements that meet the needs of residents, businesses and visitors

Protect and improve the environment including responding to the climate emergency

In order to meet these objectives we will...

- ✓ Review the Council's waste and recycling arrangements to increase recycling and to respond to the emerging new national strategy
- ✓ Implement the Climate Change Strategy and Action Plans of responses to the declared climate emergency and complete the development of a High Peak Biodiversity Plan
- ✓ Develop plans to ensure effective use of Biodiversity Net Gain
- ✓ Work with local businesses and community organisations to both deliver on climate change and biodiversity plans, and lobby other bodies including government where we lack the powers to take action directly
- ✓ Develop and implement an EV Charging Strategy
- ✓ Implement the Parks Development Plan to support the widest community use of parks and support community / friends groups
- ✓ Host an annual event to consider progress on the climate change and biodiversity plans
- ✓ Develop a new Parking Strategy to ensure that our car parks meet the needs of residents and visitors
- ✓ Implement a plan to ensure high quality public amenities

Working with and supporting our partners we will seek to influence positive outcomes around...

- ❖ Ensure that there is collective action on climate change

Our priority outcomes will be...

- Reduced carbon emissions
- High recycling rates
- Reduced levels of environmental crime
- Completing the development of a High Peak Biodiversity Plan and implementing both this and the Climate Change Strategy with Annual Reports on progress

Aim 5:

A responsive, smart, financially resilient and forward thinking Council

Our objectives for 2023-2027 are:

- Ensuring the 'golden thread' through our workforce
- Ensure our future financial resilience can be financially sustainable whilst offering value for money
 - Ensure our services are readily available to all our residents in the appropriate channels and provided "right first time"
- Invest in our staff to ensure we have the internal expertise to deliver our plans by supporting our high performing and well-motivated workforce
- Effective procurement with a focus on local business
 - Use innovation, technology and partnership with others to help improve the efficiency of services, improve customer satisfaction and reduce our impact on the environment
- More effective use of Council assets
 - Strong and effective democratic processes

In order to meet these objectives we will...

- ✓ Continue the development and implementation of the 'Alliance: Our Future' programme, along with the service culture reviews
- ✓ Develop and implement the Council's Efficiency Programme, with a key priority of protecting front line services
- ✓ Implement the Access to Services Strategy to ensure that Council services are accessible to all
- ✓ Implement the Organisational Development Strategy to ensure that our workforce is developed effectively
- ✓ Implement the Procurement Strategy with a focus on spending money locally
- ✓ Implement the Digital Strategy to enhance and support the delivery of services
- ✓ Refresh and implement the Asset Management Framework and Plan
- ✓ Implement the scrutiny and constitution review and increase member and public participation
- ✓ Implement an enhanced community leadership scheme

Our priority outcomes will be...

- Increased levels of staff and customer satisfaction
- Increased use of local firms through procurement
- Increased levels of customer satisfaction
- Better engagement with our local communities
- Providing Value for Money council services